MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting Thursday January 8, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson convened the Public Meeting at 4:34 p.m. with the following Board Members present: Dr. Anderson, Mr. Frisch, Ms. Lady, Ms. Anderson, Mr. Moon, Mr. McElveen, and Ms. St. John-Cunning. Ms. Dixit, Mr. Dunne, Mr. McDaniel, and Ms. Meren were absent.

Mr. Frisch moved, and Ms. Lady seconded, a motion that the Board will go into a closed meeting on January 8, 2026 to: 1) discuss disciplinary and other matters concerning one or more students pursuant to Section 2.2-3711(A)(2) and (A)(4) of the Code of Virginia; 2) discuss the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body pursuant to Section 2.2-3711(A)(29) and 3) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7) and (A) (8) of the Code of Virginia, specifically: a) student discipline, b) compulsory student attendance, c) contracts, and d) personnel matters. The motion passed by a vote of 7-0 (Karl Frisch, Ryan McElveen, Marcia St. John-Cunning, Robyn Lady, Sandy Anderson, Ilryong Moon, Ricardy Anderson voted yes; Kyle McDaniel, Melanie Meren, Seema Dixit, and Mateo Dunne were not present for the vote.

Chair Anderson adjourned the public meeting at 4:36 p.m.

2. ***Closed Meeting***

Item 2.01 Closed Meeting - [When required for matters permitted by law]
Chair Anderson convened the Closed Meeting at 4:37 p.m., with the following Board Members present: Dr. Anderson, Mr. Frisch, Ms. Lady, Ms. Anderson, Mr. Moon, Mr. McElveen, and Ms. St. John-Cunning.

Ms. Dixit arrived at 5:06 p.m., Mr. Dunne arrived at 5:25 p.m., and Ms. Meren arrived at 5:52 p.m. Mr. McDaniel was not present for the Closed Meeting.

The Closed Session recessed at 6:19 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:19 p.m. to 7:09 p.m.

Chair Anderson reconvened the Closed Meeting at 12:05 a.m. on Friday, January 9, 2026, with the following Board Members present: Dr. Anderson, Mr. Dunne, Ms. Dixit, Ms. St. John-

Cunning, Mr. Frisch, Ms. Anderson, Ms. Lady, Ms. Meren, Mr. McElveen, and Mr. Moon. Mr. McDaniel was not present for the Closed Meeting.

The Board adjourned the Closed Meeting at 1:05 a.m.

3. *Regular Meeting*

Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem

Chair Anderson called the Regular Meeting to order at 7:09 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon)
Karl Frisch (Providence)
Kyle McDaniel (At-Large; **virtual; left at 9:52pm**)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)
VACANT (Braddock)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Marty Smith, Chief of Staff; Dr. Sloan Presidio, Chief Academic Officer; Gautam Sethi, Chief Information Technology Officer; Dr. Nardos King, Chief Equity Officer; Erik Gordon, Chief of Facilities Services and Capital Programs; Andy Muick, Chief Operating Officer; Leigh Burden, Chief Financial Officer; Brian Lambert, Chief Safety and Security Officer; Lisa Y. Hall, Chief Experience and Engagement Officer; William Solomon, Chief Human Resources Officer; Dr. Geovanny Ponce, Chief of Schools; John Foster, Division Counsel; Marcy Kneale, Assistant Superintendent.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Kevin Jackson

Student Representative Faith Mekonen was not present.

The Pledge of Allegiance was led by School Board Chair Sandy Anderson. The Board observed a moment of silence before a performance of the National Anthem by Herndon High School Guitar 4 Ensemble, under the direction of Christopher Cunningham

Item 3.02: Announcements

Mr. McDaniel submitted a written request to attend the meeting remotely for personal reasons, as he had a work travel conflict, and was located in Houston, Texas. Mr. Frisch, Ms. Meren, Mr.

McElveen, Ms. St. John-Cunning, Ms. Lady, Ms. Dixit, Mr. Dunne, Mr. Moon, and Ms. Anderson voted yes; Dr. Anderson voted no.

Following the vote, the Chair asked Dr. Anderson to specify her objection to the virtual participation request. Dr. Anderson stated that she objects to virtual participation.

Ms. Meren made a point of order that this was not the Board's practice for virtual participation requests. Division Counsel explained that pursuant to the Code of Virginia, a Board member must explain with specificity their objection to a virtual participation request.

The Chair requested that, without objection, the Board take a recess to discuss the objection and the Board's legal obligations. The request was objected to, and the motion to take a recess to discuss the objection resulted in a 5-5 tie, thus the motion failed. Division Counsel John Foster advised that the request was approved as the initial vote to permit remote participation passed.

Chair Anderson welcomed Sarah Kelsey, City of Fairfax School Board Member, and Kate Hanley, former Providence District School Board Member, Providence District Supervisor, and Chair of the Board of Supervisors. Chair Anderson recognized student representatives from the School Board's Student Leadership Development Program.

Item 3.03: Volunteer and Mentor Appreciation Week Proclamation (Exhibit B)

WHEREAS, Fairfax County Public Schools benefits from the dedication of many individuals who generously volunteer their time and talents in schools and at school-sponsored activities; and

WHEREAS, every school relies on volunteers and mentors—through both formal and informal partnerships—who enrich the academic, cultural, and extracurricular experiences of students, particularly through tutoring, mentoring, and programs that strengthen family engagement; and

WHEREAS, Volunteer and Mentor Appreciation Week is a week-long observance dedicated to recognizing the exceptional support, care, and guidance provided by volunteers and mentors, while also highlighting the ongoing need to expand mentoring opportunities to promote positive outcomes for all students; and

WHEREAS, Fairfax County Public Schools honors the volunteers and mentors who consistently show up for students, demonstrate unwavering commitment, and support their academic, social, and emotional growth; and

WHEREAS, by sharing their experiences, offering encouragement, and providing trusted guidance, mentors help students envision limitless possibilities, fostering confidence, resilience, and curiosity, and often playing a transformative role in the lives of young people;

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims January 5–9, 2026 as Fairfax County Public Schools Volunteer and Mentor Appreciation Week, recognizes and honors the invaluable contributions of school volunteers and mentors, and encourages students, staff, families, and the broader community to acknowledge and celebrate their service in strengthening our schools and supporting student success.

Motion: That the School Board approve the Fairfax County Public School Volunteer and Mentor Week Proclamation.

Motion by Marcia St John-Cunning second by Ricardy J Anderson
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: Principals and Administrators Appreciation Month Proclamation (Exhibit C)

WHEREAS, the observance of School Principals and Administrators Month honors the leadership of elementary, middle, and high school principals and administrators and recognizes that their work is essential to student success throughout PreK–12 education and beyond; and

WHEREAS, principals and administrators work diligently to create safe, inclusive, and productive learning environments that support the academic, social, and emotional growth of all students, while fostering positive school cultures and strong professional communities; and

WHEREAS, principals fulfill multiple and complex roles, serving as instructional leaders, supervisors of teaching and learning, community partners, assessment and accountability experts, budget and resource managers, facility and operations leaders, public relations representatives, and stewards of legal, contractual, and policy requirements; and

WHEREAS, as the chief instructional leaders of their schools, principals set a clear academic vision by establishing ambitious goals, supporting high-quality instruction, enforcing academic rigor, and maintaining high standards and expectations for every student, while also prioritizing the social and emotional well-being of students and staff and building strong, trusting relationships with families, educators, and the broader school community; and

WHEREAS, through their commitment, perseverance, and passion for public education, these educational leaders ensure that Fairfax County Public Schools continues to prepare students to meet high academic standards, lead healthy and ethical lives, and become responsible, innovative global citizens;

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims January 2026 as **School Principals and Administrators Appreciation Month** and recognizes the vital role of school leaders and support personnel in ensuring every child has access to a high-quality education.

Motion: That the Board approve the approve the Principals and Administrators Appreciation Month Proclamation.

Motion by Ricardy J Anderson, second by Marcia St John-Cunning
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: 30th Anniversary of the Directly Elected Fairfax County School Board Proclamation (Exhibit C)

WHEREAS, the Fairfax County School Board has long played a vital and trusted role in guiding the mission, policies, and governance of Fairfax County Public Schools; and

WHEREAS, historically, Fairfax County School Board members were appointed until 1995, when Fairfax County held its first election for School Board members following a voter referendum and enabling legislation, thereby shifting from an appointed to an elected board structure; and

WHEREAS, this change established a more direct, democratic accountability between School Board members and the families, students, educators, and communities they serve; and

WHEREAS, over the past three decades, 53 elected Fairfax County School Board members have guided transformative policies in curriculum, equity, school infrastructure, fiscal stewardship, and community engagement; and

WHEREAS, this 30th anniversary of the Board's direct election is an opportune moment to reflect on the enduring value of representative educational governance and to honor those who have served, including:

Former Chair Kris Amundson
Mount Vernon 1996-99

Former Vice Chair Cathy Belter
Springfield 2000-07

Mychele Brickner
At-Large 1996-2003

Former Chair Dr. Ricardy Anderson
Mason 2020-Present

Liz Bradsher
Springfield 2008-11

Former Chair Isis Castro
Mount Vernon 2000-03

Chair Sandy Anderson
Springfield 2024-Present

Chris Braunlich
Franconia 1996-2003

Former Vice Chair Brad Center
Franconia 2004-11

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Laura Jane Cohen
Springfield 2020-23

Seema Dixit
Sully 2024-Present
Former Chair Sandy Evans
Mason 2010-19
Former Chair Stu Gibson
Hunter Mill 1996-2011

Jeanette Hough
At-Large 2016-17
Karen Keys-Gamarra
At-Large 2017-23
Kyle McDaniel
At-Large 2024-Present
Former Vice Chair Melanie Meren
Hunter Mill 2020-Present
Janet Oleszek
At-Large 2004-07
Former Chair Stella Pekarsky
Sully 2020-23
Gary Reese
Sully 1996-2003
Former Chair Rachna Sizemore Heizer
At-Large 2020-23; Braddock 2024-25
Former Chair Janie Strauss
Dranesville 1996-2019
Rita Thompson
At-Large 2000-03
Former Vice Chair Tessie Wilson
Braddock 2000-11

Former Chair Karen Corbett Sanders
Mount Vernon 2016-23
Mateo Dunne
Mount Vernon 2024-Present
Former Chair Karl Frisch
Providence 2020-Present

Former Vice Chair Ernestine Heastie
Providence 1996-2003
Steve Hunt
At-Large 2004-07
Former Vice Chair Kaye Kory
Mason 1999-2009
Ryan McElveen
At-Large 2012-19, 2024-Present
Former Chair Ilryong Moon
Braddock 1996-99; At-Large 2004-19, 2024-Present

Abrar Omeish
At-Large 2020-23
Jim Raney
At-Large 2008-11

Elizabeth Schultz
Springfield 2012-19
Former Chair Kathy Smith
Sully 2002-15

Former Chair Elaine Tholen
Dranesville 2020-23

Ted Velkoff
At-Large 2012-15

Former Chair Tammy Derenak Kaufax
Franconia 2012-23
Former Chair Dr. Mark Emery
At-Large 1996-1999
Former Chair Bob Frye
At-Large 1996-2003

Tina Hone
At-Large 2008-11

Pat Hynes
Hunter Mill 2012-19
Vice Chair Robyn Lady
Dranesville 2024-Present
Megan McLaughlin
Braddock 2012-23
Former Chair Phil Niedzielski-Eichner
Providence 2004-09

Dalia Palchik
Providence 2016-19
Patty Reed
Providence 2009-15

Marcia St. John-Cunning
Franconia 2024-Present
Former Chair Dan Storck
Mount Vernon 2004-15

Carter Thomas
Springfield 1996-99

Fred Ward
Mason 1996-99
Tom Wilson
Sully 2016-19

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby recognizes and celebrates the generations of elected School Board members — past and present — who have served for the benefit of our students, staff, and schools; and encourages Fairfax County residents to reflect on the importance of civic participation in school governance and to engage as partners in our shared mission of academic excellence, equity, and opportunity

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Motion: That the Board approve the proclamation celebrating the 30th Anniversary of the Directly Elected Fairfax County School Board.

Motion by Karl V Frisch, second by Ilryong Moon
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #4: Community Participation (Item 4.01) (Exhibit D):

5 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Neha Goyal	FCPS Parents for Intentional Technology	AI/Technology
2	Karen Bradford	Individual	Math Placement
3	Sara Agarwal	Individual	Thank You

Video Testimony

No.	Name	Representing	Topic
1	Stephanie Lundquist-Arora	Independent Women's Network	Education
3	Jessica Kim	FCPS Parents for Intentional Technology	Chat GPT for Teachers

Clerk's Note: Laura Chapman registered to provide prerecorded video testimony, but did not submit a video.

Category #5: Student Representative Matters (Item 5.01) (Exhibit E)
Student Representative to the School Board, Faith Mekonen, was not able to attend this meeting to present Student Representative Matters.

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Category #6: Action Items

Item 6.01: Certification of a Closed Meeting Compliance (Exhibit F).

Summary: Certification of the January 8, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

As the Board recessed the Closed Meeting and needed to reconvene it later in the evening, the Board deferred consideration of this agenda item until after the Closed Meeting was adjourned.

Once the Regular Meeting reconvened at 1:07 a.m. on Friday, January 9, 2026, the Board immediately considered Agenda Item 7.01

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on January 8, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Kyle McDaniel, Marcia St John-Cunning, Mateo Dunne

Item 6.02: Confirmation of Action Taken in Closed (Exhibit G)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

Motion: That the School Board excuse from attendance at school certain students identified in closed meeting, pursuant to Virginia Code Section 22.1-254(B)(1).

Motion by Ricardy J Anderson, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson
Abstain: Karl V Frisch, Kyle McDaniel, Seema Dixit, Mateo Dunne

Motion: That the School Board expel the student who committed a serious offense in violation of School Board policy by possessing a weapon on school property and injuring another student in violation of the Commonwealth's laws.

Motion by Karl V Frisch, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Kyle McDaniel, Seema Dixit

Motion: That the School Board expel the student who threatened another student at school.

Motion by Marcia St John-Cunning, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Kyle McDaniel, Melanie K Meren, Seema Dixit

Motion: That the School Board authorize legal counsel to proceed with the submission of a further statement of facts on January 9, 2026, discussed in closed session, according to the terms and conditions discussed therein.

Motion by Karl V Frisch, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Kyle McDaniel, Melanie K Meren

Item 6.03: Motion to Rescind (Exhibit H)

Summary: On December 4, 2025, the School Board approved Action Item 6.05, Amending the Structure of the Board's Comprehensive Planning and Development Committee and Role of the Facilities Planning Advisory Committee. If approved, this motion would rescind that decision. Because the Board cast a tied vote on an amendment to the main motion at the 12/18/25 Regular Meeting, the Board must reconsider the motion at its January 8, 2026 meeting pursuant to V.A. Code Section 22.1-75.

Mr. McElveen moved, and Mr. Dunne seconded, that the School Board rescind the decision taken by the School Board at its meeting on December 4, 2025, to amend the structure of the Comprehensive Planning and Development Committee and to sunset the School Board's Facilities Planning Advisory Council, so CPDC and FPAC may continue to perform their essential mission for FCPS.

During the Board's consideration of this motion, Dr. Anderson moved, and Mr. Dunne seconded, the following amendment:

Amendment: I move to insert the phrase "and to revert back to the previous language in the Strategic Governance Manual, Policy 1710, and the Community Advisory Committee Operating Manual," after the phrase "Council,".

Motion by Ricardy J Anderson, second by Mateo Dunne.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit

Following action on the amendment, the Board resumed consideration of the main motion.

Main Motion: That the School Board rescind the decision taken by the School Board at its meeting on December 4, 2025, to amend the structure of the Comprehensive Planning and Development Committee and to sunset the School Board's Facilities Planning Advisory Council, so CPDC and FPAC may continue to perform their essential mission for FCPS.

Motion by Ryan McElveen, second by Mateo Dunne.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit

Item 6.04: Proposed Amendments to the Governance Manual (Exhibit H)

Summary (Key Points): The Board is considering proposed changes to the Governance Manual related to Executive Limitation #8, Superintendent's Relationship with the Board, and to the Board's meeting protocols, specifically regarding the posting of motion language.
Main Motion (submitted by Ms. Meren and Dr. Anderson): I move that the School Board amend the Strategic Governance Manual as follows:

- Insert a new number 5 in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24 to read as follows: "Update division regulations in accordance and alignment with reviewed or updated Board policies, and, within 60 days, provide to the Board either the updated regulation or a plan to update the regulation by a date certain." and renumber the list items accordingly;
- Amend the current number 6.E. in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24, by striking the phrase "Relevant documents in advance" and inserting the phrase "Relevant documents are posted publicly no later than five business days in advance" in its place; and
- Amend number 1.b. in B.5 Meeting Protocol, on page 37, by striking the phrase "circulate proposed motions and amendments, whenever possible, at least 48 hours before the

meeting;" and inserting the phrase "The norm for the Board shall be that any item seeking Board action have motion language included in order to be posted online as part of the Board's official agenda." in its place.

Follow-on Motion (submitted by Mr. Frisch and Ms. Lady): I move that the Board direct the Governance Committee to develop a comparable structure for full Board consideration that would similarly align notice requirements for Board member-brought motions with the Board's expectations for notice on the Superintendent's recommended actions.

Ms. Meren moved, and Dr. Anderson seconded, that the School Board amend the Strategic Governance Manual as follows:

- Insert a new number 5 in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24 to read as follows: "Update division regulations in accordance and alignment with reviewed or updated Board policies, and, within 60 days, provide to the Board either the updated regulation or a plan to update the regulation by a date certain." and renumber the list items accordingly;
- Amend the current number 6.E. in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24, by striking the phrase "Relevant documents in advance" and inserting the phrase "Relevant documents are posted publicly no later than five business days in advance" in its place; and
- Amend number 1.b. in B.5 Meeting Protocol, on page 37, by striking the phrase "circulate proposed motions and amendments, whenever possible, at least 48 hours before the meeting;" and inserting the phrase "The norm for the Board shall be that any item seeking Board action have motion language included in order to be posted online as part of the Board's official agenda." in its place.

During the Board's consideration of this motion, Dr. Anderson moved, and Mr. Frisch seconded, the following amendment:

Amendment to the Main Motion: I move to amend the motion as follows:
* In the second bullet of the main motion, strike the word "business" in the phrase "Relevant documents are posted publicly no later than five business days in advance".
*In the second bullet in the main motion, insert the phrase "in alignment with Meeting Procedures as detailed in the Board's bylaws".
*Strike the third bullet in its entirety and insert the following phrase in its place: "Amend item B.3 in the Bylaws, Section IV.B.3 Meeting Procedures, by striking the sentence, "The agenda and all supporting documents and information shall be made available to the School Board and the public and posted to the web at least five days in advance of the meeting whenever possible." and inserting "Every agenda item's detailed description and all supporting materials shall be made available to the School Board and the public and posted to the web at least five days in advance of the meeting. Additionally, for agenda items requiring public Board action - namely, Action items and Consent items - the motion language shall similarly be made available at least five days in advance. The deadline of five days in advance shall be met unless there are extenuating circumstances, which will be recorded specifically in the web-based agenda item's

description under the heading, "Reason for Delayed Posting of Materials", prior to the meeting commencing." in its place."

Motion by Ricardy J Anderson, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Robyn Lady - Vice Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Seema Dixit
Abstain: Marcia St John-Cunning, Sandy B Anderson - Chair

Following action on the amendment, the Board resumed consideration of the *amended* main motion.

Amended Main Motion: That the School Board amend the Strategic Governance Manual as follows:
*Insert a new number 5 in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24 to read as follows: "Update division regulations in accordance and alignment with reviewed or updated Board policies, and, within 60 days, provide to the Board either the updated regulation or a plan to update the regulation by a date certain." and renumber the list items accordingly;
*Amend the current number 6.E. in Executive Limitation #8, Superintendent's Relationship with the Board, on page 24, by striking the phrase "Relevant documents in advance" and inserting the phrase "Relevant documents are posted publicly no later than five days in advance in alignment with Meeting Procedures as detailed in the Board's Bylaws" in its place; and
*Strike the third bullet in its entirety and insert the following phrase in its place: "Amend item B.3 in the Bylaws, Section IV.B.3 Meeting Procedures, by striking the sentence, "The agenda and all supporting documents and information shall be made available to the School Board and the public and posted to the web at least five days in advance of the meeting whenever possible." and inserting "Every agenda item's detailed description and all supporting materials shall be made available to the School Board and the public and posted to the web at least five days in advance of the meeting. Additionally, for agenda items requiring public Board action - namely, Action items and Consent items - the motion language shall similarly be made available at least five days in advance. The deadline of five days in advance shall be met unless there are extenuating circumstances, which will be recorded specifically in the web-based agenda item's description under the heading, "Reason for Delayed Posting of Materials", prior to the meeting commencing." in its place."

Motion by Melanie K Meren, second by Ricardy J Anderson.
Final Resolution: Motion Fails
Yes: Karl V Frisch, Melanie K Meren, Ryan McElveen, Mateo Dunne, Ricardy J Anderson
No: Kyle McDaniel, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon
Abstain: Marcia St John-Cunning

Clerk's Note: Since the full School Board was present at the time of the vote, the amended main motion failed, despite the vote resulting in a tie. Because the amended main motion failed, the School Board did not consider the follow-on motion submitted by Mr. Frisch and Ms. Lady.

Item 6.05: Net Zero Motion (Withdrawn - Item will be considered at a later date) (Exhibit H)

Recommendation: I move that the School Board direct the Superintendent to obtain Green Globes certification for construction and renovation projects meeting the criteria in the High Performance Buildings Act in order to achieve improved environmental and health performance for school buildings. I further move the School Board to direct the Superintendent to analyze the potential cost savings that could be achieved for construction and renovation projects if FCPS did not utilize net zero designs. (MD/)

Clerk's Note: This agenda item was withdrawn as an Action Item and will be considered at a future Regular Meeting.

Item 6.06: Fairfax County School Board Electronic Participation Resolution (Withdrawn - Item has been placed on New Business for this meeting with updated documentation) (Exhibit H)

Summary: Section 2.2-3708.3 of the Code of Virginia allows individual members of a public body, in this case the School Board, to use remote participation (i.e. virtual participation) if the public body has adopted a policy in accordance with subsection D of that section and follows the parameters put forth in the Code. Thus, this resolution fulfills the Board's requirement under Section 2.2-3708.3(D). This item was on new business on December 4, 2025.

Recommendation: That the School Board adopts its Electronic Participation Resolution, as detailed in the agenda item attachment.

Clerk's Note: This agenda item was withdrawn as an Action Item, placed on New Business with updated documentation, and will be considered at a future Regular Meeting.

Item 6.07: Armstrong ES Renovation – Contract Value Adjustment – Architectural and Engineering Services (Exhibit H)

Summary: Hord Coplan Macht, Inc. was contracted on March 1, 2022, to provide architectural and engineering services for the Armstrong ES Renovation Project, with a contract value of $2,040,000.00. On July 24, 2025, Amendment 1 updated Exhibit C of the Architect's Agreement with a new listing of Project Team Members.

The aggregate value of Additional Services incorporated and proposed on this contract exceeds twenty-five percent of the original contract amount.

The Code of Virginia section §2.2-4309 permits for modification of contracts.

"A. A public contract may include provisions for modification of the contract during performance, but no fixed-price contract may be increased by more than twenty-five percent of the amount of the contract or $50,000, whichever is greater, without the advance written approval of the Governor or his designee, in the case of state agencies, or the governing body, in the case of political subdivisions."

As the School Board is the public body that operates Fairfax County Public Schools, School Board approval is necessary for FCPS to grant the additional funds that Hord Coplan Macht, Inc. is requesting, which exceed both the 25% and $50,000 amounts from the underlying Agreement.

Funding for this project has been provided by the 2021 and 2023 School Bond Referenda.

Motion: That the School Board approves an increase to the total amount of the architectural and engineering services contract to Hord Coplan Macht, Inc. for the Amstrong ES Renovation Project to $2,576,424.50, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Melanie K Meren, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Karl V Frisch, Seema Dixit

Item 6.08: New Consultant Services Contract: Accenture LLP- Academic & Business Consulting Services (Exhibit H)

Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

Motion: That the School Board (i) approve the contract for Academic & Business Consulting Services, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Karl V Frisch, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon
No: Mateo Dunne, Ricardy J Anderson
Abstain: Melanie K Meren
Not Present at Vote: Seema Dixit

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Category #7 – Performance Review

Item 7.01: Relationships with Families and Community Stakeholders (EL-3) Monitoring Report (Exhibit I)

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Presentation: Dr Reid gave a presentation on the Relationships with Families and Community Stakeholders (EL-3) Monitoring Report.

Vote:

Motion: That the School Board finds that the Superintendent is in compliance with Executive Limitation #3: Relationships with Families and Community Stakeholders. Further moved that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #3: Relationships with Families and Community Stakeholders, as outlined in the Strategic Governance Manual.

Motion by Karl V Frisch, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon
No: Melanie K Meren, Ricardy J Anderson
Not Present at Vote: Mateo Dunne

Category #8: Presentations to the School Board

Item 8.01: Comprehensive School Boundary Review (Exhibit L) - Dr. Reid, and Chief Facilities Services and Capital Programs Officer Erik Gordon, presented the results of the Comprehensive School Boundary Review and detailed recommendations for Proposed School Boundary Adjustments, as required by Policy 8130.

Item 8.01: Academic Matters (Exhibit K) - Dr. Reid, Chief Equity Officer Dr. King, Chief Information Technology Officer Mr. Sethi, and Chief Academic Officer Dr. Presidio presented an update on AI @ FCPS.

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Category #9: Consent Agenda

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 10-0 vote (Karl V Frisch, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Melanie K Meren, Ricardy J Anderson, Mateo Dunne were present. Kyle McDaniel was not present.)

Item 9.01: Approval of Minutes (Exhibit M)

Summary: Minutes of the December 18, 2025 School Board regular meeting.

Motion: That the School Board approve the minutes of the December 18, 2025, as detailed in the agenda item.

Item 9.02: Policy Review: EL #3: Relationships with Families and Community Stakeholders (Exhibit N)

Summary/Background (Key Points): The School Board reviews Executive Limitations (ELs) annually, at the time a monitoring report is presented, for any revisions. Additionally, the School Board may also revise any EL at any time to update the limitations for the Superintendent moving forward. The Board will vote to either maintain EL-3 (Relationships with Families and Community Stakeholders) as is or refer this EL to the Board's Governance Committee for review. For further information, see the School Board's Governance Manual.

Motion: That the School Board maintains Executive Limitation 3, Relationships with Families and Community Stakeholders, as it is currently detailed in the Strategic Governance Manual.

Item 9.03: Policy Review: Award of Contract – Automatic Temperature Control System Replacement at Chesterbrook Elementary School (Exhibit O)

Summary: Funding for this project will be provided from the HVAC Infrastructure & Upgrade Fund. Plans and specifications have been prepared, and the project has been advertised. Bids were received on December 16, 2025. The bid tabulation is furnished below. The low bidder Siemens Industry, Inc., has performed satisfactorily on previous projects with the School Board.

Bidder	Amount
Siemens Industry, Inc.	$853,690.00
Boland Trane Services, Inc.	$956,837.00
Engineered Services, Inc.	$999,349.00

Motion: That the School Board (i) approve the sanitary sewer easement, and grading and temporary construction easements to Fairfax County with attached plat; and (ii) authorize the Division Superintendent or the Chief of Facilities Services and Capital Programs (either of whom may act without the other) to take all actions necessary and appropriate in consultation with legal counsel for the school division to negotiate, execute, deliver and administer the easement agreements, and any other related documents on behalf of the School Board.

Item 9.04: Dedication of Land Rights to include a Sanitary Sewer Easement and Grading and Temporary Construction Easements to Fairfax County for the Fairfax County WW-000034-004-Tysons West Sanitary Sewer Project at Flint Hill Elementary School (Exhibit P)

Summary: Land rights are requested at Flint Hill Elementary School at 244 Flint Hill Rd., Vienna for the Fairfax County Department of Public Works and Environmental Services.

- Fairfax County requests permission to locate a gravity sewer line through the north part of the property which is in the Vale Road Service Road. The 191 square foot sanitary sewer easement is needed to accommodate the sewer line.
- Fairfax County requests a 143 square foot grading agreement and temporary construction easement and right of way for the purpose of construction of the sewer line.

Motion: That the School Board award a contract for the Automatic Temperature Control System Replacement at Chesterbrook Elementary School to the lowest responsive and responsible bidder, Siemens Industry, Inc., in the amount of $853,690.00 and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Category #10: New Business - *The following were noticed as new business agenda items; there was not a vote on these items, but action is scheduled for a future meeting.*

Item 10.01: Technology (EL-12) Monitoring Report (Exhibit T)

Summary/Background (Key Points): The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the

Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Recommended Action: That the School Board finds that the Superintendent is in compliance with Executive Limitation #12: Technology. Further moved that the School Board approve the monitoring report based on the Superintendent's reasonable interpretation of Executive Limitation #12: Technology, as outlined in the Strategic Governance Manual.

Item 10.02: Comprehensive School Boundary Review (Exhibit S)

Summary: School Board Policy 8130 requires that a comprehensive, division-wide review of school boundaries be conducted at least every five years by the Division Superintendent, and that any recommended adjustments be submitted to the School Board for approval. The initial review assessed boundaries across the district based upon the priorities and criteria enumerated by the School Board in Section V of Policy 8130.

On September 12, 2024, the School Board awarded a contract to Thru Consulting LLC to complete this work over an 18-month period to conclude by January 31, 2026.

As a component of the process, the consultant and FCPS have conducted extensive community engagement as required by Policy 8130. The process also included feedback from the Superintendent's Boundary Review Advisory Committee, as directed by the School Board.

Community meetings were held in Fall 2024/Winter 2025 as part of Phase 1 to inform data analysis and draft scenarios. Community meetings were also held in Spring and Fall 2025 for Phase 2 to collect feedback on the draft scenarios and to inform the development of a final recommendation.

The comprehensive boundary review process was organized into two phases. Phase 1 included community meetings, data collection, data analysis, and the development of draft scenarios. Phase 1 began in October 2024 and concluded in the late spring with the start of Phase 2.

Proposed draft adjustments in the spring were grouped into three scenarios: Scenario 1 - Neighborhood Connectivity (attendance islands), Scenario 2 - Cohort Continuity (split feeders), and Scenario 3 - Comprehensive Balance (overcrowding and includes changes in Scenarios 1 and 2).

Phase 2 included additional community meetings, data analysis, and updates to the boundary explorer tool, an interactive web-based platform used by the community to review and provide feedback on Scenarios 1 through 3. Scenario 4 was developed with feedback received from the community during the spring and was guided by the Superintendent's Boundary Review Advisory

Committee. The boundary explorer tool was updated at that time to provide the community with an interactive means of viewing Scenario 4.

The Superintendent's recommendation was informed by feedback received throughout the comprehensive boundary review process from the community, the consultant, staff and the Superintendent's Boundary Review Advisory Committee.

During this process, the School Board was provided updates at four Work Sessions (10/8/24, 6/17/25, 8/26/25, and 11/12/25). The School Board also modified Section VII, "Phasing of Adjustments" of Policy 8130, on 7/17/25.

Recommended Action: That the School Board approve the school boundary adjustments, as detailed in the Superintendent's recommendation.

Item 10.03: New Western High School Naming – Superintendent's Final Recommendations (Exhibit S)
Summary/Background: Fairfax County Public Schools has acquired a new high school facility in the western part of the county. This is a significant opportunity for the community, marking the first new Fairfax County public high school to be opened in about two decades.

The School Board held a work session on October 7 to discuss programming and naming for the new western high school. Thereafter, the School Board initiated a one-month public comment period on October 23, 2025 during which community meetings and a public hearing were held, and suggestions for a name for the new high school were solicited. The initial public comment period ended on November 23, 2025, and staff compiled, reviewed and submitted the more than 6,000 suggestions to the School Board and the Superintendent. Following review of those suggestions, the Superintendent shared her naming recommendations with the School Board and community at a public meeting on December 4, 2025.

Following the meeting on December 4, a second one-month public comment period was conducted during which two hybrid community meetings and a public hearing were held, a survey was administered on the names recommended by the Superintendent, and additional names for the new high school were solicited. The second public comment period ended on January 4, 2026. Following a review of feedback provided by the community and shared with the Superintendent and the School Board, the Superintendent will make a final recommendation of name(s) to the School Board on January 8, 2026. The School Board will vote on the new name for this facility at a regular meeting on February 12, 2026.

Recommended Action: That the School Board approve the Superintendent's recommendation for the name of the new western high school.

Item 10.04: Proposed FY 2027-31 Capital Improvement Program (Exhibit S)

Summary: The Fairfax County Public Schools (FCPS) Capital Improvement Program (CIP) is a planning and fiscal management tool used to coordinate the location, timing, and funding of capital projects over five years. The FCPS CIP is updated annually to reflect changing conditions

within our schools and communities and builds upon the previously approved program of capital expenditures. This includes the development of a five-year membership projection set, facility capacity evaluations, an annual update to the schedule and funding of capital construction cash flow, and a facilities management program.

The updates in the FCPS Proposed Fiscal Year (FY) 2027-31 CIP identify current and anticipated funding from general obligation bond referendums for the following capital projects as outlined below.

Five years:

- New School Construction: Construction of Dunn Loring Elementary School, planning/design and construction of modifications to the Western High School, and the planning/design and construction of the Silver Line Elementary School.

- Renovations: Construction of Bonnie Brae, Bren Mar Park, Brookfield, Lees Corner, Armstrong, Willow Springs, Herndon, Dranesville, and Cub Run elementary schools and Falls Church High School; the planning/design and construction of Union Mill Elementary School; the planning/design of Centre Ridge, Poplar Tree, Waples Mill, Sangster, Saratoga, and Virginia Run elementary schools and Franklin and Twain middle schools; and the planning/design and construction of Centreville High School.

The proposed FY 2027-31 CIP will be provided in advance of the School Board Work Session and Public Hearing currently scheduled for January 13, 2026.

Recommended Action: That the School Board adopt the FY 2027-2031 Capital Improvement Program.

Item 10.05: Award of Contract – Baseball Field Lighting Replacement at Lewis High School (Exhibit S)

Summary: The baseball field lighting at Lewis High School needs replacement. Funding for this project will be provided from the sports lighting fund.

The Office of Facilities Management (OFM) proposes to utilize Musco Sports Lighting, LLC for this project. The contractor was selected and awarded per the competitively procured Sports Lighting Solutions with Related Technology, Equipment, and Services Contract #4400012142. Musco Sports Lighting, LLC has performed successfully on other sports lighting replacement projects.

Recommended Action: That the School Board award the contract for the stadium sports lighting replacement at Lewis High School to Musco Sports Lighting, LLC in the total amount of

$297,684.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10:06: Proposed Changes to the Strategic Governance Manual Regarding Community Participation and Public Hearings (Exhibit S)

Summary: At the December 15, 2025 meeting, the Public Engagement Committee approved proposed changes to the Strategic Governance Manual regarding Community Participation and Public Hearings. They voted to move the proposed changes for consideration before the full Board.

Recommended Action: That the School Board approve the recommended changes to the Strategic Governance Manual regarding Community Participation and Public Hearings as detailed in the agenda item.

Item 10.07: Fairfax County School Board Electronic Participation Resolution (Exhibit S)

Summary: Section 2.2-3708.3 of the Code of Virginia allows individual members of a public body, in this case the School Board, to use remote participation (i.e. virtual participation) if the public body has adopted a policy in accordance with subsection D of that section and follows the parameters put forth in the Code. Thus, this resolution fulfills the Board's requirement under Section 2.2-3708.3(D). This item was originally on action for this meeting but was withdrawn and placed on new business, as it the attachments have been updated.

Recommended Action: That the School Board adopt the Electronic Participation Resolution, as detailed in the agenda item attachment.

Item 10.08: Approval of Policies from January 6, 2026 Governance Committee (Exhibit S)

Summary: On January 6, 2026, the Board's Governance Committee advanced the following revised policies for consideration by the full Board:
CIP Related:

- P8561, Child Care Services
- P8542, Environmental Stewardship
- P8410, Leasing for School Facilities
- P8320, Site and Building Acquisition
- P8310, Site Planning and Development
- P8230, School Design

HR -Related:

- P4120, Contracts – Teachers, Other Licensed Professionals, Transportation Personnel, Food and Nutrition Services Personnel, Athletic Coaching or Other Extra-Duty Assignments
- P4270, Suspension of Employees
- P4280, Layoff and Recall
- P4290, Discontinuance of Employment
- P4411, Support Employee Obligations and Rights
- P4418, Alcohol and Drug Free Workplace
- P4420, Guidelines for Work and Conduct

Other:

- P1460, Religion
- P2201, Compulsory Attendance Requirements

Recommended Action: That the School Board adopt Policy 8561, Child Care Services; Policy 8542, Environmental Stewardship; Policy 8410, Leasing for School Facilities; Policy 8320, Site and Building Acquisition; Policy 8310, Site Planning and Development; Policy 8230, School Design; Policy 4120, Contracts – Teachers, Other Licensed Professionals, Transportation Personnel, Food and Nutrition Services Personnel, Athletic Coaching or Other Extra-Duty Assignments; Policy 4270, Suspension of Employees; Policy 4280, Layoff and Recall; Policy 4290, Discontinuance of Employment; Policy 4411, Support Employee Obligations and Rights; Policy 4418, Alcohol and Drug Free Workplace; Policy 4420, Guidelines for Work and Conduct; Policy 1460, Religion; and Policy 2201, Compulsory Attendance Requirements

Category #11: Board Committee Reports (Item 12.01)

Mr. McElveen provided a report on the Audit Committee.

Ms. Meren provided a report on the Governance Committee.

Category #12: Superintendent Matters (Item 13.01): presented by Dr. Reid

Given the late hour, Division Superintendent Dr. Michelle C. Reid did not provide remarks.

Category #13: Board Matters (Item 14.01)

Given the late hour, this item was skipped in accordance with the Board's consensus.

Category #14: Adjournment

The Board recessed the Regular Meeting at 11:57 p.m., and reconvened the Closed Meeting at 12:05 a.m. on Friday, January 9, 2026. Following the adjournment of the Closed Meeting at 1:05 a.m., the Regular Meeting reconvened at 1:07 a.m., and the Board immediately considered Agenda Item 6.01.

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The Regular Meeting adjourned at 1:08 a.m.

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: [DATE]